

Health, Safety and Environmental Policy Statement

The Company is committed to the pursuance of good Health, Safety and Environment performance within a programme of measured continual improvement of operations, engineering and support activities.

The Company regards compliance with specific legislative, regulatory and corporate requirements and the promotion of environmental protection in general, as a mutual objective of management and employees at all levels.

The Company will take all practical measures to operate a system of best practice and corporate guidance by:

Assessing in advance the Health, Safety and Environmental impact of all new activities, products and processes.

Assessing and monitoring the impact of current activities upon employees, others and the environment.

Taking any reasonably practicable or remedial actions to prevent environmental damage.

Establishing and maintaining procedures to specify the Health, Safety and Environmental objectives and goals.

Communicate the Company's Health, Safety and Environmental performance to management and employees, on a regular basis, to other interested parties as appropriate.

Environmental Policy

1. Scope

To define the Environmental Policy for the control and improvement of the direct and indirect effect upon the environment by the Company's activities.

The Environmental Policy is an expansion of the Company's statutory Health, Safety and Environmental Policy in the area of Environmental Management.

2. Responsibility

The responsibility for the implementation of the Environmental Policy and ensuring that the Company's activities are consistent with the Policy and with the principle of continuous improvement in environmental performance as delegated.

3. References

The Company's Health, Safety and Environmental Policy.

Detailed information relating to the implementation of the Environmental Policy can be found in other specific arrangements found in this document.

4. Procedure

Environmental Policy

The Company is committed to good environmental performance coupled with a supporting programme of continuous improvement in operational, engineering and support activities.

The Company regards compliance with specific legislative, regulatory and corporate requirements and the promotion of environmental protection in general, as a mutual objective of management and employees at all levels.

The Company will take all practical measures to operate a system of best practice and corporate guidance by:

Assessing in advance the Health, Safety and Environmental impact of all new activities, products and processes.

Assessing and monitoring the impact of current activities upon employees, others and the environment.

Taking any reasonably practicable or remedial actions to prevent environmental damage.

Establishing and maintaining procedures to specify the Health, Safety and Environmental objectives and goals.

Communicate the Company's Health, Safety and Environmental performance to management and employees, on a regular basis, to other interested parties as appropriate.

Maintaining a Register of any known, significant effects and ensuring that procedures are in place to prevent accidental emissions or losses detrimental to the environment.

5. Review

The company will convene and chair the Environmental Committee at not less than three monthly intervals.

The agenda for these meetings includes, but not limited to the following:

- Reviewing adequacy of the current Environment Policy.
- Reviewing non-compliance trends.
- Reviewing the results and effectiveness of corrective actions.
- Areas of concern.
- Reviewing any current environmental targets and objectives.
- Review incident reports.
- Review of the performance of pollution abatement equipment.
- Reviewing solvent use.
- A.O.B

6. Documents

The following documents are maintained in support of this procedure.

- Health and Safety Policy
- Procedures
- Environmental Policy
- Various forms and check lists