

# Health and Safety Policy Statement



It is the policy of Coastline Marine Services Ltd, including CMS-Geotech Ltd and CMS-Offshore Ltd to pursue high standards of health, safety and welfare and to ensure that decisions and other priorities take proper account of health and safety requirements in accordance with the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999, the MCA Code of Safe Working Practices for Merchant Seamen, the MCA Small Commercial Vessel and Pilot Boat Code and other relevant associated legislation to which CMS Ltd subscribes.

The Directors are committed to the prevention of ill health and injury and the continual improvement in health, safety and welfare standards. This will be achieved by;

- Safeguarding the health, safety and welfare of all its employees while at work, and by providing, so far as is reasonably practicable, working environments which are safe and without risk to health.
- Conducting its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in its employment, but who may be affected, are not exposed to health and safety risks.
- Establishing and maintaining a pro-active approach towards health and safety matters in partnership with regulatory authorities, clients, employees, sub-contractors and other interested parties.
- Ensuring all employees are aware of workplace risks, understand their health and safety duties and are trained to work safely.
- Establishing the cause of any near misses and accidents within the company and to institute practicable remedial measures to prevent injury, ill health or further occurrences.
- Actively seeking the co-operation of all employees, visitors and sub-contractors to meet our shared commitments to health and safety and thereby improving safety of the working practices and the working environment.

The Directors are responsible for monitoring the performance of all divisions of CMS Ltd on health and safety issues and where necessary, for making recommendations for improvements

A handwritten signature in black ink that reads "David Hitchcock".

David Hitchcock  
Managing Director  
1<sup>st</sup> February 2019  
(Review Date February 2020)