



Apprenticeship Programmes

2020

www.wsc.ac.uk/apprenticeships

Apprenticeships Explained



What is an Apprenticeship?

Apprenticeships are Government funded work-based training programmes for people aged 16 and over (there is no age limit!). An Apprenticeship is a fast tracked way of getting on in your career. You will have a paid job whilst gaining skills, behaviours, competencies and qualifications which will make you an outstanding employee.

- An Apprenticeship is a work-based learning programme that combines teaching with learning and practice in the workplace
- Training is tailor made to suit your role and direction
- You may be required to attend college once a week or once a month or complete online learning
- You will receive learning in your workplace where you will be visited by WSC Programme Tutor to improve your technical knowledge
- You will be required to continue to improve your Maths and English skills whilst on your Apprenticeship

How do Apprenticeships work? Key Points!

- Apprenticeships are work-based meaning that you will require an employer to start one
- The job role you complete with your employer must match to the Apprenticeship you wish to study
- Ideally you should be employed for 30 hours or more per week
- You must be paid at least £4.15 per hour (the average for a WSC Apprentice is £5.13 per hour)
- You must be committed to learning and working hard to improve your knowledge and skills
- Apprenticeships take between 12-48 months to complete depending on the level and qualification you are studying
- Around 90% of employers keep Apprentices in their workforce after they complete their Apprenticeship

What are the entry requirements?

The entry requirements are dependent on the programme you are applying for. Some Apprenticeships do not require prior qualifications whilst some do. Typically employers are looking for applicants with good GCSEs together with a good attitude to work.

Does an Apprentice have to pay anything towards an Apprenticeship?

No, there are no learner fees, the company and/or Government support the Apprentice throughout their programme of study.

Does an Apprentice get holidays?

Yes, just like other employees, Apprentices will be given at least 20 days paid holiday's per year as well as bank holidays (based on full-time working week).



How do I apply for an Apprenticeship?

You apply for Apprenticeship in the same way you would apply for a job: find a vacancy, send in your CV or complete an application. We can help you with applications and give you interview advice. Please visit the Apprenticeship page on our website for the latest available vacancies.

Parents – I am worried Apprenticeships are not as good as going to University?

Wrong, lots more young people are now choosing an Apprenticeship to save on large University fees and accommodation. There are over 750,000 Apprentices in learning at the moment and the Government has passed a bill to award Apprenticeships in the same light as going to University. You will see many new Degree Apprenticeships being released which will give young people the opportunity to climb to the same stage as a University graduate, whilst also earning a good wage and embedding themselves within the company they work for.

Apprenticeships Offered

REAL EXPERIENCE, REAL QUALIFICATIONS, REAL PROSPECTS

Level	Apprenticeship Standard Name	Level	Apprenticeship Standard Name	Level	Apprenticeship Standard Name
2	Accounts / Finance Assistant	2	Customer Service Practitioner	4	Improvement Practitioner
2	Adult Care Worker	3	Customer Service Specialist	3	Infrastructure Technician
3	Advanced Carpentry - Bench / Site	3	Dental Nurse	3	Laboratory Technician
4	Assessor / Coach	3	Digital Marketer	3	Lead Adult Care Worker
3	Assistant Accountant	3	Early Years Educator	3	Learning Mentor
5	Assistant Practitioner (Health)	3	Electrician	3	Maintenance & Operations Engineering Technician
4	Associate Project Manager	6	Engineering	3	Motor Vehicle Technician
2	Autocare Technician	4	Engineering Manufacturing Technician	5	Operations / Departmental Manager
2	Barbering Professional	2	Engineering Operative	2	Painter and Decorator
2	Bricklayer	3	Engineering Technician	3	Payroll Assistant
3	Business Administrator	2	Food and Drink Process Operator	2	Pharmacy Assistant
2	Carpentry - Bench / Site	2	General Welder	3	Plumbing and Domestic Heating
6	Chartered Manager	2	Hair Professional	2	Production Chef
5	Children, Young People and Families Manager	2	Healthcare Support Worker	4	Professional Accountant
4	Commercial Procurement and Supply	3	Hospitality Supervisor	3	Science Manufacturing Technician
2	Commis Chef	2	Hospitality Team Member	3	Senior Healthcare Support Worker
2	Construction Maintenance Operative	5	HR Manager	2	Supply Chain Warehouse Operator
4	Construction Site Supervisor	3	HR Support	3	Team Leader / Supervisor
				3	Teaching Assistant



APPRENTICESHIP CASE STUDIES

Charlotte Steward Apprentice in Management

“Charlotte has been working as an Advanced Apprentice in Management and since coming on board she has learnt lots of new skills in such things as project and performance management and auditing. Charlotte has also progressed into training and auditing which is testament to her new skills being recognised. Charlotte is now being earmarked for progression within the company.”

Magdalena Stonehouse Apprentice in Pharmacy

“Magdalena started as a Trainee Pharmacy Technician and had a passion for working in a hospital setting. Magdalena worked through attaining competence and built up lots of evidence which was assessed in the workplace. Within 2 years Magdalena was fully qualified and has joined the General Pharmaceutical Council Register and obtained a permanent position at the hospital.”

www.wsc.ac.uk/apprenticeships

www.gov.uk/apply-apprenticeship

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