
ENVIRONMENTAL POLICY

Basetek Limited is committed to leading the industry in minimising the impact of its activities on the environment.

The key points of our strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are efficient as possible.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Meet and exceed all the environmental legislation and sustainability commitments that relates to the company.

In terms of our impact on the environment, responsible waste disposal is foremost in our company policy and ethos. Depreciated computer systems are donated and reused wherever possible, waste that can be recycled is directed to an appropriate facility and what remains is disposed of in accordance with the local authority guidelines.

In February 2020 Basetek moved into a multipurpose built combined office and warehouse. One of our main drivers for building our premises is to take control of Basetek's environmental impact and eventually allow Basetek to report the environmental impact per order to the customer.

We are currently working towards ISO 14001:2015 in order to minimise, measure and report Basetek's environmental impact. We hope to achieve this accreditation by 2021. The types of measures that we will be looking to report include but are not limited to the following: energy use, water use, waste production, CO2 production and continual improvement.

This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.

SOCIAL VALUE POLICY

Basetek Limited's social value policy outlines our commitment towards measuring and managing the social value our organisation is creating.

We are a Values based organisation whose purpose is to deliver excellent service; creating a future where everyone has the chance of a better quality of life, through new skills, investment and opportunity. Our staff promote, influence, train, explore and advise to deliver maximum benefit for the communities in which we work.

This policy provides an effective framework for realising our commitment to maintaining and where possible enhancing the Social Value we create in the communities we work within, both as an employer and a provider of services.

Employment and Skills:

- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work

Local Business & Economy:

- Procuring goods and services locally where possible
- Supporting small, medium, micro-sized businesses, social enterprises and minority owned businesses to improve capability and grow sustainably

Environment:

- Using resources efficiently to reduce waste and maximise value
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health

We will communicate this policy to our employees, customers and suppliers and review it on an annual basis.