

Health and Safety Policy

It is the policy of SHE Advises Ltd to take all reasonably practicable steps to ensure the safety, health and welfare of their employees, visitors and any others affected by the activities carried out by the Company.

The management fully recognises its responsibilities in providing safe and healthy working conditions and we will ensure that our statutory duties are met at all times in compliance with the Health & Safety at Work etc. Act 1974.

SHE Advises operates as a small compact consultancy and training business, usually based at our clients premises. Our activities are low risk, with travel to/from venues being the most significant and foreseeable risk during training activities. On other sites we may face more significant risks and we assure that suitably competent personnel are assigned to sites within our consultancy activities to ensure they are aware and alert to the risks they may face. Appropriate risk assessments are carried out in accordance with the requirements of the Management of Health Safety and Workplace Regs 1999.

It is our intention to promote and maintain high standards of safety by providing a safe workplace, safe equipment, safe materials, and safe systems of work in order to minimise the risk of injuries or damage to health to employees and others who may be affected by our activities.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities. Adequate facilities and arrangements will be maintained to enable employees to raise any issues relating to health and safety.

Whilst the responsibility for compliance with health and safety legislation will always remain with management each individual has a legal obligation to take reasonable care for his or her own safety, and for the safety of those affected by his or her acts or omissions. The successful promotion and implementation of this policy relies on the full commitment and co-operation of each employee to enable us to comply with our statutory duties.

This policy will be monitored to ensure that the objectives are being achieved, and will be regularly reviewed and revised as appropriate in the light of legislative or organisational changes.

Signed

N Wales-Dixon Director

Date: