

OUR EXPERIENCE

Telos NRG

telos^{nrg}

HSE IMPROVEMENT PLAN DEVELOPMENT *INTERNATIONAL*

CLIENT: Confidential



CHALLENGE

Our client had a large internationally diverse business operating across four countries.

The business had recently undergone transformational change through acquisition and reorganisation.

Safety performance across the group was regarded by senior business leaders as requiring improvement.

APPROACH

Following a meeting with the management board and sponsor, key project objectives and success factors were defined.

Although many of the clients team were relatively new to the company, an existing safety culture existed enabling a survey and assessment of safety behaviours to be undertaken.

Safety statistics were available for analysis, as well as group HSE management system documentation.

SOLUTION

We engaged with local business and department leaders to understand regional and business specific priority targets, challenges and opportunities.

To assess the safety culture, we developed and undertook a behavioural safety survey across our clients operating countries.

We reviewed and analysed existing HSE management system documentation to identify gaps across differing operating countries.

We reviewed industry trends to identify common issues.

OUTCOME

We developed a group level HSE improvement plan that included initiatives for:

- Management system documentation
- Environmental performance
- Behavioural Safety
- Leading HSE performance KPI's