

ENVIRONMENTAL POLICY STATEMENT



Introduction

Allen Archaeology Limited ("the Company") is a company whose principal business is archaeological services primarily associated with the construction industry and infrastructure. The Company fully recognises the need to take account of all environmental aspects and impacts of its operations, both in the general interest of the environment and for the continuing success of its business.

General Statement

It is the Company's policy - and all managers (including project officers and supervisors) have a responsibility to ensure - that all operations:

- at least fully conform to all relevant local, national and international statutory environmental requirements, and exceed such requirements where this is achievable within economic cost
- are conducted at all times so as to minimise any impact on the physical environment
- are managed and conducted so as to ensure that environmental aspects are a line activity for which staff at all levels are responsible and that all personnel working on the Company's sites are made aware of the requirements of this Environmental Policy and are instructed to comply with it.

It is additionally the Company's policy:

- to set company environmental standards for specific activities where appropriate
- to review continually its environmental performance on current office and field-based operations and to ensure that lessons learnt are fully disseminated throughout the business
- to assess fully the potential environmental impact of all new office and field-based operations and the scope for mitigation measures where appropriate
- to assess and learn from all incidents with environmental implications
- to encourage all employees and contractors to go about their business with due and proper regard to the impact of their actions on the environment.

Responsibilities

The Company employs a part-time, trained Health, Safety and Environment Consultant, who is responsible for environmental issues and for monitoring that the Company complies with this Environmental Policy on a day to day basis. It is the responsibility of the Director (Policy and General Management) that this Environmental Policy is implemented.

Noise

All Company employees, consultants engaged by the Company and contractors' employees should be aware that sound will carry to significant distances. Excessive noise from site operations can cause severe inconvenience to the local community. In the interest of good local relations every effort should be made to keep night time noise levels to a minimum.

Any complaints received on site for whatever reason should be directed immediately to the site supervisor or to the Head Office and notified to the Director (Policy and General Management).

Sub-Contractor Requirements

All sub-contractors and their employees engaged on the Company's sites shall:

- ensure that all equipment is in good working order and all quality assurance documents and certifications relating to the equipment are currently valid and available for inspection by the Company's representative
- submit to the Company all relevant operating and emergency procedures and risk assessments.

Mark Allen, Director

Date 01/04/2021