

Health & Safety Policy

Serviceline believes that good Health & Safety (H&S) management is morally and commercially imperative. It underpins Servicelines values and is one of our fundamental business objectives.

We shall ensure that we protect our employees and others who could be affected by our activities. Serviceline is committed to ensuring compliance with the legislative and other requirements to which it subscribes and exceeding them wherever reasonably practicable to do so. It also recognises the social and moral obligations it has to others with regards to its activities.

We recognise the contribution that all Serviceline employees shall make to achieve this. The policy of Serviceline is to:

- a) Maintain a positive Health and Safety culture which secures the commitment and participation of all employees, contractors and visitors.
- b) Identify and assess the Health and Safety risks associated with our activities to prevent injury and ill health, with the goal of eliminating or reducing them to an acceptable level.
- c) Provide and maintain equipment and systems of work that are safe to health and the environment.
- d) Provide information, instruction, training and supervision as is necessary to ensure our employees, contractors and visitors are able to protect themselves and others.
- e) Provide and maintain a safe and healthy working environment with safe access and egress.
- f) Provide and maintain a safe and healthy working environment with adequate welfare arrangements and facilities.
- g) Continually improving its risk management and health and safety performance.
- h) Allocate appropriate resources to Health and Safety management.
- i) Monitor and review Health and Safety performance to ensure that standards are maintained and improved.
- j) Serviceline will achieve these commitments through the following means:
 - a. The maintenance of our Health and Safety Management System which is OHSAS 18001: 2007 transitioning to ISO 45001 accredited

This Policy shall be brought to the attention of all employees and others for whom the contents are relevant.

This Policy and/or procedure and supporting documentation shall be annually reviewed.

Approval section:

Signed:  Name: Martin Carder

Position in Serviceline: General Manager Date: 13th October 2020