

Health, Safety and Environmental Policy Statement

It is the policy of Orange Fox Electrical Ltd to ensure so far as is reasonably practicable the Health, Safety and Welfare of all of the employees working for the company or other persons who may be affected by our undertakings. The necessary personnel and financial resources will be allocated to assist the company in meeting its Health, Safety and Environmental objectives.

Orange Fox Electrical Ltd acknowledges that the key to successful Health, Safety and Environmental Management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that Health, Safety and Environmental standards are adequate.

The Managing Director will implement the company's Health, Safety and Environmental policy and recommend any changes to meet new circumstances. The instructions will then be carried out through the normal chain of management. The company recognises that successful Health, Safety and Environmental management contributes to successful business performance and will allocate adequate finances and resources accordingly.

The management of Orange Fox Electrical Ltd looks upon the promotion of Health, Safety and Environmental measures as a mutual objective for themselves and their employees at all levels. It is therefore, the policy of the management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the company aims to protect everyone, including all visitors and members of the public, insofar as they come into contact with the company or its activities, from any foreseeable hazard of danger.

All employees have duties under the Health and Safety at Work etc Act 1974 and they are informed of their personal responsibilities to take due care for the Health and Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal and moral requirements placed upon it and in the implementation of this policy.

The company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals. The company will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing employees of the correct procedure.

The company will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

The company regards all Health and Safety legislation as the minimum standard and expects management to achieve their managerial targets without compromising Health and Safety. It therefore accepts responsibility for the Health, Safety and Environmental impact of persons other than its own employees who may be affected by its work activities.

As Managing Director, it is my responsibility to ensure that the company's policy is implemented and to this end and in recognition that injury damage and loss can be avoided I have responsibility for co-ordinating the overall effectiveness of the Health, Safety and Environmental Policy within the company.

Orange Fox Electrical Ltd is committed to promoting a positive culture towards Health, Safety and Environmental Standards on its sites and premises and to continually improve upon such standards.

Signature:



Karen Harris – Managing Director

Date: 31st January 2021

Review Date: 31st January 2022