



G4S Facilities Management and Public Services

Health & Safety Policy

Statement of Intent

FM/HSC(P)001/v6

H&S Policy – Statement of Intent



G4S Facilities Management and Public Services is committed to the attainment of world-class health and safety standards and our objective is *ZERO harm*.

G4S Facilities Management and Public Services is a business of Allied Universal. It comprises of a number of operating business streams that deliver support services to the public and private sectors. Our vision is to be an ethical, caring, and reliable provider of support services achieving this through innovation and teamwork, acting with integrity and respect, whilst being passionate about safety, security and service excellence.

To ensure the continuing success of G4S Facilities Management and Public Services, we are committed to the prevention of injury and ill health by taking all reasonable steps to provide a safe, healthy workplace and working environment for all our employees, contractors, clients and members of the public in so far as they may be affected by our activities. G4S Facilities Management and Public Services is committed to achieve and where appropriate exceed compliance with Health and Safety legislation, supportive guidance and industry best practice.

As Managing Director, I am passionate about safety and all business Directors will ensure that their business areas are managed and adequately resourced to identify, reduce and mitigate the risks to the health and safety of all employees and others who may be affected.

Our workforce is flexible and resilient as we evidenced in the recent pandemic, with the ability, resource, and the correct safety behaviours to continue operating as safely as possible whilst providing critical services. We collectively must continue with these high standards as we enter this new year.

I am committed to maintaining a culture where health and safety is integral to the business and our operational strategy; with effective management structures and resources to support robust health and safety performance. I am also committed to continual improvement and will review performance regularly in order to set appropriate objectives and targets.

Engagement with and contribution from all staff is fundamental to the creation of a positive safety culture. G4S Facilities Management and Public Services encourages feedback from all employees through formal safety committees and forums enabling wider issues to be raised.

It is the responsibility of all levels of Management to ensure that their personnel are trained to work safely and have access to competent health and safety advice.

Positive health and safety throughout G4S Facilities Management and Public Services is the responsibility of all employees and everyone's cooperation is required in developing a safety culture that expects safe and healthy working.

This policy will be reviewed at least annually and any revisions will be brought to the attention of all employees.

A handwritten signature in black ink, appearing to read 'Phil Dove'.

Phil Dove

Managing Director

G4S Facilities Management and Public Services

27 March 2023