



Health and Safety Policy Statement

We believe that excellence in the management of Health and Safety is an essential element within its overall business plan – proactive Health and Safety management and communication goes hand in hand with high productivity and quality standards.

People are the most important asset to this company and therefore we are totally committed to ensuring their Health, Safety, and Welfare at all times. Operations and safety are not in competition; it is recognised that a safe environment is good business.

From a legal perspective, the Company is committed to ensuring that it complies with all relevant health and safety legislation and the standards set within 45001. Wherever possible we will go above and beyond this, in our pursuit of becoming the best in our industry.

We aim:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction, and supervision for employees
- To ensure all employees are competent to do their tasks
- To prevent foreseeable accidents and cases of work-related ill health
- To maintain safe and healthy working conditions. Continually improving where opportunities arise.
- To review and revise this policy and its arrangements at regular intervals

Signed 
Position: Managing Director

Date: September 2023

Date	Issue	Revision/Amendment Details & Reason	Author
June 2022	1.0	Initial	KD
September 2023	2.0	Revised to contain new document control	KD

Reference	Version	Date	Reviewed By	Next Review Date
ELM-POL-02	2	September 2023	KD	September 2025
This document is to be reviewed every 24 months unless edited then a new revision is created upon change				