

HEALTH AND SAFETY POLICY

Introduction

This statement sets out the business's policy in respect of any employee, self-employed person and person/s under the control of the business whose health and safety may be affected by all work activities. Its intention is to assist in fulfilling legal and moral obligations. It is also intended to assist in ensuring that all persons who may come into contact with this business or its premises or its activities (whether or not work-related) are not adversely affected.

Teamforce Labour Ltd recognise the need to conduct the business in a manner that is in line with current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems.

Teamforce Labour Ltd HSQE management systems are certificated to meet the requirements of standard ISO 45001:2018, ISO 9001:2015 and ISO14001:2015 respectively.

Commitment

In accordance with section 2 of the Health and Safety at Work Act 1974 the business is committed to ensuring high standards of safety, health and welfare occur within its workplace and to improving performance, continual improvement and compliance with relevant legislation. This includes a:

- commitment to continual improvement of the OH&S management system;
- commitment to consultation and participation of workers, and, where they exist, workers' representatives.
- Commitment to safe behaviours/re-educating unsafe behaviours

The business acknowledges that the core component to successful health and safety management is the implementation of an effective occupational health and safety management system which reflects the commitment of management and the cooperation of all personnel.

It is the policy of the business to perform all work activities in a safe manner consistent with good practice and in compliance with applicable legislation and standards.

The business will ensure appropriate provisions and resources are available to help ensure this policy is implemented throughout the work environment.

Standards

The business will undertake so far as is reasonably practicable the following:-

Take all reasonable practicable steps to identify all hazards and implement a risk assessment strategy to help eliminate and minimise adverse outcomes such as injury and damage.

- Engage in the Behavioural Safety Programme available which will promote an open attitude to health and safety issues, and encourage staff to identify and report hazards, contributing towards the creation and maintenance of a safe working environment.

- There is support for staff who abort work on grounds of safety and/or health
- Fire and security arrangements exist and are maintained to meet legal requirements, industry standards and to exercise loss control
- Arrangements exist and are applied to the identification of hazards, the assessment of risks associated with such hazards and the implementation of suitable control measures
- First aid facilities are provided and maintained
- Safety information, data and trends are reviewed and used for accident prevention and continuous improvement of the Safety Management System
- All personnel, including visitors and subcontractors, are given sufficient information to carry out their duties with the minimum of risk
- Training needs are identified and met
- Plant and equipment, owned or hired, is of a safe design and adequately maintained
- Suitable welfare facilities are provided for all staff at, or near work-sites, providing shelter and messing facilities
- Suitable Personal Protective Equipment is provided with training for all personnel exposed to risks
- Safety objectives will be set annually by the Senior Management
- Commitment to complying with our client’s standards whether mandated or advised
- A procurement policy to ensure compliance with the relevant statutory requirements, Client’s Standards and Industry Best Practice
- There is the provision of adequate resources to meet these commitments.
- Reporting and investigation of all accidents near misses, dangerous occurrences, and incidents with the implementation of preventative strategies
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of personnel
- Adequate arrangements to ensure that personnel or their representatives are given every opportunity for consulting with management in promoting and developing safety measures to ensure the health and safety at work of all personnel

Management

It is the responsibility of management and all personnel to do everything reasonably practicable to prevent injury and ill health. The health and safety management system outlines the responsibilities of the business and all personnel in ensuring safety is a priority with all work activities undertaken.

Personnel

The health and safety management system is accessible to all personnel and must be read and understood. Personnel must observe safe working practices and report any matters of concern to the appropriate person. All personnel will at all times exercise diligence in ensuring that this policy is adhered to.

Communication and Cooperation

All personnel are expected to cooperate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes cooperating with management and site management on any health, safety or welfare-related matter.

This policy will be communicated to all personnel, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.

● **Health Safety Quality and Environment Management System**



● **Policy 001: Health and Safety Policy**

The Managing Director has the ultimate responsibility for implementing this policy through delegated management responsibilities

Review

This Policy will be reviewed after changes in legislation, changes in the structure of the business, in light of additional knowledge or information becoming available and as a minimum annually.

The person responsible for the implementation of this policy is Mr Timothy McCarthy (Director)

Signed:

Dated:

30 March 2023